

# An independent report on Nixon's act at the convention

Ed Townsend, labor correspondent for the Christian Science Monitor, covered the recent AFL-CIO convention. His eyewitness report on President Nixon's visit to the convention, the delegates' reaction to his speech and the subsequent moves by the White House to "manage" the news appeared in

the December 1, 1971 edition of the Monitor. An independent report, it corresponds in important respects to labor's account of a confrontation it says was "contrived" by the President. Here's what Townsend wrote:

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President Nixon may prove to be the strongest single uni-

fying force for American labor in years. The union movement thrives on causes — and the President's appearance at the recent AFL-CIO convention has developed into one.

Delegates who attended the convention in Florida are convinced by what happened there that the President and his Ad-

ministration now are committed to wage war on labor.

When the convention opened November 18, many AFL-CIO affiliates were not too unhappy with Phase II controls — they had won substantially what they wanted except for the retroactive payment of raises that were due but withheld during

the Aug. 16-Nov. 14 freeze.

By the end of the convention the attitude had changed. More than anything else this was result of exaggerated reports of the AFL-CIO delegates' "crude and insulting" treatment of the President. The White House and top Administration aide

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SCIENCE & INDUSTRY

## EAST BAY LABOR JOURNAL

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### U. S. takes second look at construction pacts

#### Labor seeks price volunteers

The Alameda County Central Labor Council this week called for volunteers to ride herd on consumer prices which labor expects President Nixon's "Phase II" won't control.

Women — particularly housewives will have the biggest part of the job of checking prices to bring them down if they've climbed above the so-called "freeze" level. Much of the checking will be done by housewives during their regular family shopping.

Machinery for labor's price watch here was established in consultation with Retail Clerks Local 870 and Butchers Local 120, and other unions are to be brought into the picture as the price checking effort expands.

Consumers need not place much trust in Nixon's price "control" force—3,000 Internal Revenue Service employees compared to 76,000 World War II stabilization enforcers — Execu-

tive Secretary-Treasurer Richard K. Groulx told the Labor Council.

Groulx, who detailed the price watch on Sunday's KTVU "Head-on" panel program, noted that IRS representatives on the panel had said they expected a mainly "voluntary" price control effort by sellers.

Labor people, however, will beef up merchants' "voluntary" compliance by turning in the figures on price-gouging to the IRS, he said.

Indicative of something or other is the fact reported by the AFL-CIO that labor reports of violations immediately become "confidential" when the IRS gets them, he noted.

"The people who make the violation reports then can't find out what happens to them," he said. "We don't think, however,

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VOLUNTEER for East Bay labor's price watch is Janice Clark of United Public Employees Local 390, checking detergent prices.

#### New scrutiny decreed for raises already approved

Construction industry pay and fringe raises which have already been approved—including those in agreements negotiated before President Nixon's March 29 construction "constraint" order—are going through the government hopper again as result of action by Nixon's pay board.

Business Representative Lamar Childers disclosed to the Alameda County Building Trades Council this week that Nixon's Construction Industry Stabilization Committee is reconsidering increases it previously approved.

He quoted a bulletin from the international office of the Plasterers to its local unions last week, declaring:

"Pursuant to Order No. 2 of the Pay Board, the Construction Industry Stabilization Committee has issued instructions that no increase in the building and construction industry to be effective after August 15, 1971 can be placed in effect until approved by the CISC.

"This applies to all increases regardless of when the agreement was negotiated and regardless of whether or not it has already been approved by the Stabilization Committee.

"Because of the criteria established by the Pay Board, the CISC is reconsidering all wage increases previously approved . . . although your agreement may have been approved, any increase after August 15, 1971

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#### 8 therapists fired by UC in hospital dispute

The University of California invited 10 suspended mental health workers back to Cowell Hospital last week, then fired eight of them.

Meanwhile, talks by the Alameda County Building Trades Council and Central Labor Council continued with UC representatives over another disputed issue, the University's planned reshuffling of craftsmen's pay rates.

The 10 therapists had been suspended over their refusal to share confidential patient data with supervisors at the Cowell Hospital mental health clinic. They said they feared that the information might not remain confidential.

After signing a general statement sent to them by the university, accepting the principle

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### Unionism at the gaming tables

Gamblers can look forward to winning—or losing—under strictly union conditions as a result of last week's National Labor Relations Board election victory by Stationary Engineers Local

39 at Harolds Club in Reno.

The election was the first in which any Nevada gaming employees had voted for representation by a union, Local 39 Business Representative Dan Henni-

gan said here.

A total of 860 employees were involved in units of 155 maintenance and service workers and 705 gaming employees. The NLRB excluded guards, clerical workers and some gaming supervisors. Building tradesmen and culinary workers and bartenders are represented by their unions.

The tally of the 791 votes cast was 442 for Local 39 to 389 for no union, Local 39 Business Manager Art Viat disclosed.

Local 39 began organizing last March at the request of the unaffiliated Casino Employees Organization for union representation.

Major issues were lack of seniority protection and pensions and substandard health care and wages, Viat said.

Viat noted that, while management had opposed a vote for the union, its tactics had been fair. Certification of Local 39 as bargaining representative is expected today.

The gaming employees now represented are dealers, change girls, keno runners and writers, slot machine mechanics and some cashiers.

### from the EDITOR'S CHAIR

#### What hath Alexander G. Bell wrought?

We all owe Alexander G. Bell much for inventing the telephone, which is a great instrument.

What we owe old Alex is not necessarily gratitude, however.

Take the gentleman in Corona del Mar, a town which sounds a bit like a high priced cigar, who sued a respected newspaper, claiming that its telephoned subscription pitches invaded his privacy.

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THIS CASE could go either way. A judge might say that if you have a phone, you invite others to use it. Or he might rule that you should not be subjected to unasked for phone calls.

However that comes out, there's another use of Alex's

invention which I wish the courts would crack down on.

That's the dubious magazine subscription racket, which appears to be carried on without official knowledge of any magazine and comes on like this

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#### Christmas edition

This is the first of three special Christmas editions of the East Bay Labor Journal, containing expanded news coverage and greetings from advertisers.

Union meeting notices appear on page 14 and union columns are on pages 8 and 9.

### Labor opposes UC plan to revamp minority course

There will be no Alameda County Central Labor Council endorsement of the University of California's proposal to abandon the successful minority leadership training course and substitute a UC-Merritt College labor and urban studies course.

The council voted unanimously to approve its executive committee's recommendation that the council not endorse the proposed course and not be represented on its Program Advisory Committee.

The UC Institute of Industrial Relations, without consultation with its current minority

course's Program Advisory Committee, has applied to the Ford Foundation for its urban studies plan, Labor Council Assistant Secretary Ed Collins reported.

The current six-months full-time course plan, which has shown its value by advancement to higher union office of several of its graduates, is Ford Foundation-financed.

Labor has had differences with Peralta over the years, centering basically on de-emphasis of vocational training in favor of academic objectives and a long history of ignoring

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# Ten rules for shoppers

By SIDNEY MARGOLIUS

To buy the best possible standard of living for your family, you need to use consistently a number of shopping principles and techniques. Below, we have summarized 10 shopping principles which can help you buy the most for your money. These are:

(1) Make it a practice to compare values in different stores just as a professional purchasing agent secures bids from different suppliers. Especially on a large item, shop at least three stores. You'll know much more about quality and values by the time you are in the third store than in the first.

(2) Time your buying to take advantage of the savings available at annual sales such as the January and July shoe sales and clothing clearances, and the February and August home-furnishings sales.

(3) Buy according to intended use. In food, buy the more carefully-selected Grade A products when appearance is important but the lower-cost B and C grades for cooked dishes. For example, buy fancy canned tomatoes for the table, but a cheaper grade for the pot. Both are equally nutritious.

(4) Buy according to grade and specification rather than on the basis of the best known brand name or the assumption that a higher price necessarily means significantly higher quality.

For example, if a number of brands of frozen juice concentrate are all labeled "U.S. Grade A," or if all aspirin tablets

are labeled "U.S.P." (meaning, they meet the standards of the U.S. Pharmacopoeia), a consumer can buy the lowest-priced with assurance of getting the same basic quality.

(5) Buy on the basis of nutritive values, which these days especially means reading the list of ingredients shown on the labels, and buying basic foods rather than processed versions. Note that each additional step in processing increases the cost: often disproportionately.

If chicken is cut into parts you pay 5 per cent more than for a whole chicken. If the parts are already breaded for frying you pay 50 per cent more. If the chicken is already fried you pay 90 per cent more.

(6) Buy in bulk to take advantage of the lower costs of larger sizes of groceries, some meat products, soaps and toiletries, which usually (although not always) saves 10 to 20 per cent over the cost of smaller sizes.

(7) Look for basic quality rather than deluxe features. Merchandise usually falls into three price classes: low-end, moderate-price and high-price.

A manufacturer may make washing machines at three price levels. While the "low-end" model may lack some useful features, the medium-priced model will have all the essential features of the deluxe model.

(8) Select basic styles. The simpler the styling of clothing or home furnishings, the larger the proportion of cost that has gone into the actual materials or construction rather than into decoration.

Simpler clothing and furniture also have less tendency to become "dated." Simple clothing can be worn easily with other items in your wardrobe.

Simple furniture will harmonize more easily with your other possessions. Clothes, furniture and appliances with clean lines and less detail also are less costly to maintain.

(9) Pool your buying with others, which can reduce costs significantly by enabling bulk prices and lower selling costs.

This technique can be as informal as several families sharing a large purchase of garden supplies or cases of canned goods, or more permanent arrangements such as buying clubs which arrange with local merchants and fuel suppliers for discounts, or the consumer co-ops in some cities which operate their own supermarkets, pharmacies, optical services, apartment houses and insurance services.

(10) Finance family needs at lowest costs. Credit fees are higher than most people realized until the enactment of the "truth in lending" law. Costs range from 12 per cent or less per annum for credit union and some bank loans, to as much as 30-42 per cent at small-loan companies and for some finance charges on used cars, depending on state law.

For a \$500 loan or installment credit, you can pay anywhere from \$30 to \$230 depending on where you arrange the credit and how long you take to repay.

## What They Wore...by PHYLLIS JOYCE



## Getting Your Money's Worth

Many people who carry credit cards may be taking a more serious risk than they realize, warns Consumer Reports, the Consumers Union Publication.

Here's how the magazine tells it:

A Pennsylvania businessman who flies quite often mislaid his Air Travel Card last June. Before he noticed the loss, \$3,600 in fares was run up against his account. He would have to pay those unauthorized charges.

But didn't Congress recently pass a law limiting a cardholder's obligation for charges against lost or stolen cards to \$50 per card?

Yes, it did. The law went into effect last January 24. Since then, credit card companies have had to comply with several requirements before they can collect even the \$50 limit on unauthorized charges (CONSUMER REPORTS, January, 1971).

AMONG STEPS a company must take are to explain the liability limit to each customer and to furnish him with a postage-paid return-addressed envelope with which to notify it of the disappearance of his card.

After next January 24, moreover, every credit card must bear on its face a positive means of identifying the user, such as his signature or his photograph. Noncomplying cards will represent no risk to the cardholder.

BUT THERE is a serious breach in that protection. Learning of the Pennsylvania man's loss, CU queried the Federal Trade Commission, chief enforcer of the credit-card law.

The FTC in turn queried the Federal Reserve Board, chief interpreter of the law.

The upshot was an "informal staff opinion" from the FTC "which is advisory in nature and is in no way binding upon the Commission."

The opinion is that the \$50 limit on liability for lost or stolen cards does not apply to a credit card "which is issued for business or commercial use."

Seeking clarification, we consulted a responsible official of

the Federal Reserve Board.

He gave it as his opinion that a credit card issued to a business or commercial entity is not covered by the law, even when the card is used for personal expenses.

SO ANYONE whose card has his employer's name on it may be living dangerously, even if it's his own card made out to his business address instead of his home address.

The Federal Reserve official was also asked about the risk to people whose card, though issued to their home address, is sometimes used for business or professional trips.

The official could only answer that, in case a card company tried to collect unauthorized charges beyond \$50 against such a card, the courts would have to decide whether the law protects the cardholder.

A FLUKE OF lawmaking accounts for the confusion. Congress passed the credit-card protection as an amendment to the Truth-in-Lending Act.

A provision of the Truth-in-Lending Act exempts from its requirements "extensions of credit for business or commercial purposes . . ."

A draftsman of the credit card law told CU the law was intended to cover all credit cards, whatever their use.

It was attached to the Truth-in-Lending Act for legislative convenience, he said. And he disagrees with the interpretations given to CU by the Federal Reserve and the FTC.

WHERE DOES that leave cardholders? Anyone whose card is not used primarily for personal, family, household or agricultural purposes—the purposes defined as consumer-oriented under the law—must be on his guard.

People who use their cards for business and personal charges might be prudent to take out credit-card insurance, often available as a floater on a homeowner's policy. The other alternative would be to maintain separate cards—one set for personal use only, one for business use only.

## The aged; largest poverty group

The elderly are the largest group living in poverty in the nation, an AFL-CIO expert on social insurance declared.

Lawrence Smedley made that point on the Labor News Conference network radio program in repeating the AFL-CIO's demand that Congress increase Social Security benefits 15 per cent for all recipients.

Five million Social Security

recipients live below the poverty line and incomes of another 5,000,000 hover just above it, said Smedley, assistant director of the AFL-CIO Social Security Department.

Smedley said the 15 per cent increase would not conflict with either the letter or the spirit of President Nixon's new economic controls.

He noted that the Social Security program is not covered by controls imposed by the administration, and the pay board has said that "low-income workers are not covered by the 5.5 per cent guideline."

Since Congress usually takes up Social Security improvements "only every 2 years, if that often," a 15% increase

spread over that period—considered on an annual basis—would not be a significant variance from the guidelines.

He said that making the improved payments effective next January 1, as the AFL-CIO urges, rather than delaying them until June, as the House-passed measure provides—would make "an immediate and effective impact on the economy."

He pointed out that people at the lowest income levels spend the money faster because they have more basic needs, and they spend it on basic things, such as food and housing.

He said that there must be other improvements in basic benefits besides the cost-of-living clause expected in the final legislation.

"Tying Social Security benefits to the cost of living alone condemns the bulk of the elderly population to a substandard living level," he said.

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## AFL-CIO demands united Ireland, British withdrawal

British repression in Northern Ireland follows a "Hitlerian policy," the AFL-CIO convention charged in a unanimous resolution urging a free united Ireland instead of the present partition.

The resolution demanded withdrawal of British troops, their replacement by a United Nations force and an "immediate end to the Hitlerian policy of internment without charge or trial."

President John Driscoll of the Connecticut AFL-CIO, denounced such British internment of Irish people as the equivalent of "concentration camps without trial."

"Britain does not permit that in its own country; why should it permit it to the government of Northern Ireland?" Driscoll asked.

The convention urged establishment of laws "which guarantee equal and just treatment for all citizens" plus the dissolution of the Northern Ireland Parliament as not representative of the 500,000 Catholic minority.

It noted that for the past 50 years, the government of Northern Ireland has been dominated by "aristocrats and landlords who... have been exploiting the working class of Northern Ireland and for their purpose have been keeping the working population divided along religious lines."

Discrimination against Catholics in employment and in housing has been an official government policy, "devised to cause unnatural divisions between the Catholic and Protestant workers of Northern Ireland," the resolution said.

The AFL-CIO urged establishment of a "free and independent United Ireland with guarantees of liberty and justice to all its people."

United Nations troops should be entrusted with peace keeping duties "until peace and reason prevail" in the strife-torn British province in Ireland, the resolution said.

## Dental aides OK Campbell pact

Dental assistants and office employees in 13 Dr. J. C. Campbell dental offices in Northern California voted Sunday to accept a revised management offer to Dental Technicians Local 99, averting a strike.

The agreement substitutes a wage reopener in the third year of a three-year contract for the original Campbell proposal for three pay-fringe package raises equalling President Nixon's pay board's standard of 5.5 percent.

Among non-money causes negotiated was one for standard protections in discharge, replacing a former provision restricting employee recourse.

A 5.5 per cent raise effective last October 1 will be applied to raises and a similar package next year is yet to be divided between pay and fringes.

The agreement covers 55 employees in offices in Oakland, San Leandro and other cities cities from Santa Rosa to Modesto.

## Nixon delays job safety, AFL-CIO convention says

The Nixon administration's delay in acting under the new job safety law is frustrating the goal of a safe and healthful work place, the AFL-CIO convention charged.

Strengthening amendments to the Occupational Health & Safety Act also would help improve safety, the Bal Harbour, Florida convention said, but many real problems come from government administration of the law.

The resolution charged that discretionary powers given to secretary of labor are being used "to delay implementation of standards, soften the impact of enforcement on employers, weaken the act's provisions setting forth the rights and protections for workers, and moving with unseemly haste to abandon federal responsibilities to the various state governments."

It found delay, also, on the part of the Department of Health, Education & Welfare in carrying out its occupational health responsibilities. It found little, if any evidence of coordination between the two departments.

The convention urged Con-

gressional committees to hold hearings on administration of the law.

It said specific areas where the law should be amended include strict requirements that state plans must meet.

It proposed a one-year test period for a state plan to demonstrate in practice that it is equal of the federal program before the Labor Department delegates its responsibility.

"The inadequate budget requests of the Nixon Administration have been a major cause of the less than vigorous implementation of the law," the convention said.

If the next budget request calls for the same diet, Congress should substantially increase appropriations, particularly in the fields of enforcement, standards, training and research.

"Our responsibilities are clear—to watch over the federal government's program so that it is not watered down, to seek strengthening amendments to the act, and to do our share at every work site to make sure that no longer will any worker be forced to jeopardize his life or his health."

## Health Security need cited by convention

The AFL-CIO convention declared that the time is ripe for enactment of National Health Security.

A convention resolution reaffirmed the labor movement's pledge that Health Security "is and will remain our number one legislative goal until victory has been won."

The resolution examined the major alternative proposals to National Health Security—and found them clearly inferior.

He said the plans advanced by the American Medical Association and the insurance industry are "thinly disguised efforts to protect vested interests and insurance company profits. They are band-aids, where surgery is required."

"The President's proposals do not match the liberal rhetoric of his health message and are far short of meeting the 'massive crisis' in health care the President proclaimed," the AFL-CIO said.

The resolution noted that Nixon's

message had called for "equal access to health services for all citizens," but his plan did not cover the long-term unemployed, public employees, migratory workers and part-time employees.

These key ingredients of the labor-backed National Health Security bill were cited:

- Universal coverage whether employed or not.
- Comprehensive benefits without deductibles or co-insurance, no exclusions, no waiting periods, no limitations on physical examinations and other preventive services.
- Free choice of physician.
- Financing through social security with matching contributions from federal revenues.
- Provision for a Health Resources Development Fund to be used for health manpower education and training, group practice development and for expanding and improving health service.
- Effective cost controls.

## New Oakland unit elects

The New Oakland Committee has elected its first permanent officers, headed by developer Harold Ellis as president and with Alameda County Building Trades Council Business Representative Lamar Childers among three vice presidents.

The committee was expected soon to increase its membership from the present 46 to its planned strength of 60—18 each from labor and business and 24 from minorities.

The committee's acting chairman for more than a year has been Oakland Tribune publisher William F. Knowland.

Founded to bring business, labor and minority leaders together to attack Oakland social, economic and ethnic problems, it has spent much activity to date on organizational pro-

cedures and ground rules.

Grubb is president of Grubb & Ellis, Vice presidents besides Childers are Superior Judge Lionel Wilson and William Morrish, president of the First American Title Company.

Other committee officers are Secretary David S. Way, urban affairs manager for Kaiser Industries; Assistant Secretary Joe Coto of the East Bay Spanish Speaking Citizens Foundation, Treasurer Jim Ishimaru, president of the Oakland chapter of the Japanese American Citizens League, and Assistant Secretary Dean McDowell, a Bank of America vice president.

The committee unanimously voted a resolution praising Knowland for his "effective and patient leadership."



FUNNY MAN Jerry Lewis, who won the AFL-CIO's Murray-Green Award for humanitarianism, told the AFL-CIO convention that he presumed he was "Act Three" and wasn't happy to be the second comedian to address the convention. His act came after President Nixon's. He's shown with AFL-CIO President George Meany.

## Jerry Lewis makes it perfectly clear (too)

Jerry Lewis, who "pays dues to so many unions that if he were suddenly to retire, union membership would drop drastically," won the AFL-CIO's Murray-Green Award as a dedicated humanitarian.

The quote about Lewis' union membership was from President Emeritus James A. Suffridge of the Retail Clerks as he introduced Lewis at the AFL-CIO convention, where the award was presented.

"Jerry's humor emphasizes love and humanity," Suffridge said. "He builds better understanding and compassion and brotherhood..."

Suffridge spoke of Lewis' dedication to the Muscular Dystrophy Association and the fund-raising Labor Day telethon he conducts "that would drain all the energy and strength of a normal man."

Then Lewis took over the rostrum where President Nixon had held forth shortly before.

"Let me make myself perfectly clear," he said. "I am not happy being the second comedian to address this body. I must presume I am Act Three."

He expressed regret that he hadn't been around "to see the joy and excitement on Mr. Meany's face" during Nixon's speech.

And he suggested that if the President has trouble making things clear, he might take a tip from an earlier president, Calvin Coolidge, who observed that "when people are out of work, unemployment develops."

Of the muscular dystrophy research his fund-raising finances, he said: "We have never been closer to finding the cause and the cure for this dread disease."

## Obstacles to organizing cited; cooperation urged

Tough stands by employers plus the anti-labor pre-employer attitude of President Nixon's National Labor Relations Board have slowed union organizing, the AFL-CIO convention noted.

The remedy, it said, is cooperation among unions in organizing the unorganized.

Nixon's NLRB appointments are transforming the board "to reflect an anti-union, pro-employer interpretation and administration of the labor act," the AFL-CIO declared.

Against this backdrop, the convention said, "the skill of the individual organizer must be of a higher order and the emphasis placed by unions on their organizing mission of greater intensity."

It called on affiliates "to assure that their organizing program receives the necessary money, material and trained manpower."

It is "crucial" to eliminate organizational conflict between unions, the convention said.

But beyond elimination of needless rivalry, the resolution urged the importance of active cooperation in organizing campaigns. It noted there are times in organizing campaigns when it is important to call on other unions for cooperation.

And when such a call is made, the convention urged, the coop-

eration should be quickly forthcoming. "This is the rationale of federation."

The convention resolution called on affiliates to take part in cooperative organizing programs initiated by the AFL-CIO, "whether on a territorial, industrial, company or work location basis."

The resolution recalled the basic purpose of organizing, to enable workers to use the machinery of collective bargaining "to provide answers to their problems on the job, to give expression to their hopes and protection from their fears."

"The American concept of trade unionism still offers working men and women the most effective procedures for attaining economic stability for themselves and their families, while contributing to the social progress and general welfare of the community."

## Fire Fighters' Yule

Fire Fighters Local 55 will hold its annual Christmas party for active and retired members Tuesday evening, December 14, at the Foothill Sportsman's Club, 5280 Foothill Boulevard, Oakland. The party will follow a short membership meeting at 7:30 p.m.



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# Labor hits minority class switch

Continued from page 1

union interests, President Russell R. Crowell recalled.

The current minority course requires no academic prerequisites, only interest and activity in the labor movement.

The new UC-Merritt setup would gear the whole program to the academic goal of a degree from Merritt, rather than the current aim of increasing unionists' ability to serve their unions, Collins noted.

The executive committee vo-

ted to inform UC that "the two major objectives to the proposed program are bringing the community into the former minority union leadership course and the involvement of the Peralta Junior College District through Merritt College."

## from the EDITOR'S CHAIR

### What hath Al wrought?

Continued from Page 1

call I got from a sweet-sounding young lady:

"Congratulations, Mr. (name mispronounced), you've just won first prize in our scholarship fund contest. Do you want to know what your prize is?"

Being old and cynical in the ways of telephone pitches, I said:

"What will it cost me?"

★ ★ ★

THIS THREW her entirely off her stick and she said: "Just a minute. Congratulations, Mr. (name mispronounced), you've just won . . . I mean . . . your prize is a year's subscription to the Mouse Lovers' Gazette and it's free, absolutely free. Now what do you think of that, Mr. (name mispronounced)?"

"My name is not (mispronounced)," I said. "It's (pronounced), John M. (pronounced). And what will it cost me?"

A note of strain crept into her happy voice and she said, "What do you think of that, Mr. . . ."

"(Pronounced)," I said.

"What will it cost me?" I said.

"Absolutely free," she said, "just a small handling charge . . . I mean . . . and along with it as a bonus we'll send you any three magazines of your own personal choice at a special discount rate."

"Just a small handling charge to cover the cost of sending you any three magazines of your own personal choice for the next three years . . . absolutely free . . . and it's for a good cause . . . scholarship fund absolutely free . . ."

★ ★ ★

SHE WAS beginning to sound like a broken robot on a TV science fiction show and suddenly she ran down completely.

In a way, this lady's case is a sad one. She probably needs the money since there still is a recession.

But I still wish I knew what it would've cost me.

I guarantee you it would have been much more than if I'd subscribed through regular channels.

Through long, bitter experience, I no longer expect to get a free prize for nothing.

### CHRISTMAS GREETINGS

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## Second look at pay raises

Continued from Page 1

must be reconfirmed by the Stabilization Committee . . .

"... the Stabilization Committee has also reviewed a number of agreements negotiated prior to March 29, 1971, which they had access to through the Mediation & Conciliation Service or through submission by Contractors protesting rates . . ."

CISC, set up under Nixon's March 29 order, has approved raises well above the "Phase II" pay board's 5.5 per cent standard and, the Plasterers noted, has re-approved a number of raises in its pay board-directed reconsideration.

But, Childers reported, Washington newspapers have disclosed that the pay board has summoned CISC Chairman John T. Dunlop to a meeting this week in apparent discontent at the CISC's approval of retroactive raises effective since August 15 when Nixon decreed his first "freeze."

The pay board, over vigorous labor objections, has ruled out most retroactive payment of "frozen" raises.

Dunlop predicted last month to the AFL-CIO Building Trades Department convention that CISC would have "administrative independence from the pay board. This week's meeting with the board may be a showdown on that issue, Washington observers said.

Childers, who spent three days at a Building Trades Department seminar for business representatives in Washington last week, reported that unionists there had been warned to stay away from the Internal Revenue Service, designated as "Phase II" information and enforcement agency by Nixon.

"We were advised that for accurate information on 'Phase II' we should go to our international unions," he said.

He reported that a Battelle Foundation expert on modular housing had told the seminar

that the new method had not been able to compete with efficient on-site construction.

The council voted to hold its annual Christmas party for delegates at its December 21 meeting. New BTC agreements reported are with Batten Construction Company, Tom Pierce, R. C. Thomas, G & H Interiors, Ron Schrap Construction Company and Chotiner & Gumbiner.

## 8 therapists fired by UC

Continued from Page 1

of supervision they were invited to return by the UC Berkeley chancellor.

But, said Barbara Lena, a fired psychiatric social worker, when nine of the 10 returned, they were confronted by Dr. Harvey Powelson, psychiatry department director, or by one of his top aides and asked to agree to share all patient confidences with supervisors.

Eight refused and were fired. One, near retirement, agreed to the conditions to protect a pension and the tenth was out of town.

The therapists union, American Federation of Teachers Faculty Local 1474, filed a grievance over the discharge. Meanwhile, the therapists said, they hoped for correction of their over-all complaints in talks by Labor Council Secretary Richard K. Groulx with UC spokesmen. The Labor Council has released Local's 1474's strike sanction against Cowell Hospital to Groulx.

The building craftsmen's dispute centers on UC's announcement that it would split pay scales between construction and maintenance rates by July 1. Groulx and BTC Business Representative Lamar Childers were meeting UC representatives on the issue.

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# Labor raps Nixon compulsory arbitration

California labor has alerted the state's Congressional delegation to the strikebreaking threat of President Nixon's House Resolution 3596 for government power to dictate transportation industry strike settlements.

The bill would impose compulsory arbitration in railway, airline, trucking, shipping and longshore industries by allowing the President to set up a panel with power to choose a "final offer" as settlement terms, denying workers the right to accept or reject.

California Labor Federation Secretary John F. Henning wrote California Congressmen

and Senators, urging them to oppose HR 3596 to preserve "the American workers' fundamental right to a voice in the determination of their wages and working conditions."

Henning told the California delegation:

"Preservation of the right to strike without the imposition of compulsory arbitration by the executive branch of government is essential to the effective operation of free collective bargaining."

"But H.R. 3596 would give the President three new alternatives to the present 80-day Taft-Hartley injunction: an additional 30-day injunction; authority

for a presidential panel to authorize a partial strike or lock-out; and a so-called final offer selection under which a panel could choose an offer by labor or management without change or modification and compel its acceptance."

"Too often in recent years the management of the huge corporations that dominate the nation's transportation industries have sought to force an industry-wide shutdown in their labor disputes to insure the intervention of Congress or the executive branch of government. This makes a sham of free collective bargaining."

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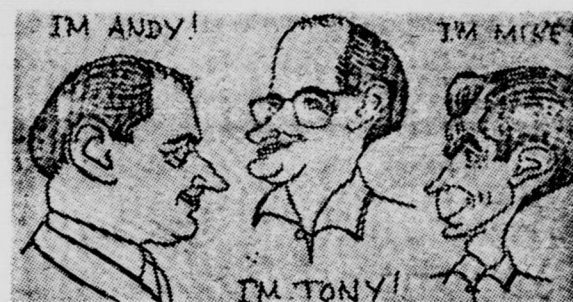
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# U.S. treasurer nominee opposed

President Nixon's nominee for treasurer of the United States claims she didn't know illegal border-crossers were on her payroll, but the Immigration Service says its October raid on her factory was the sixth in four years.

The AFL-CIO told the Senate Finance Committee it vigorously opposes Nixon's nomination of Mrs. Romana Banuelos, charging that she had repeatedly shown contempt for law by hiring illegal aliens.

Director of Organization William L. Kircher noted that a new California law would impose criminal penalties on employers knowingly hiring such aliens.

Their hiring by Mrs. Banuelos' Los Angeles taco and tortilla factory deprived Latin-Americans legally in this country of job opportunities and discouraged union organization because the illegals are constantly in danger of being turned in for deportation if they anger employers.

Said Kircher: "She certainly knew what she was saying during a union organizing campaign at the factory when she told workers that the union couldn't protect their right to stay in this country."

"The NLRB files indicate that Mrs. Banuelos didn't cotton too well to the idea of the workers unionizing, which is another characteristic of employers in their usage of wetbacks."

Kircher submitted a telegram from Cesar Chavez, director of the United Farm Workers Organizing Committee, denouncing the nomination and terming it "unthinkable" that Congress would approve the appointment of "any person engaged in the practice of hiring illegal en-

Earlier, Mrs. Banuelos told the committee she was "una-

ware" that her firm had been plotting them."

trants for the purpose of employing illegals until federal immigration agents raided her premises October 5 and seized 36 of her workers.

But U.S. Immigration & Naturalization Commissioner Raymond F. Farrell confirmed to the committee that the raid was the sixth by his agency at Mrs. Banuelos' factory in the past four years—and each had turned up illegals in the workforce.

The job of Treasurer of the United States, whose name appears on all currency, is considered a political plum and has few duties.

And her appointment was considered a move by President Nixon to win political favor in the Mexican-American community.

But Kircher said it was no compliment to pass up many highly-qualified Mexican-Americans to appoint "a person who has such questionable employer practices so deeply etched in her record."

In view of the repeated raids, he said, it is hardly credible that Mrs. Banuelos wasn't aware of her firm's hiring practices.

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## Randolph Institute support asked

Moral and financial support of all affiliated unions for the A. Philip Randolph Institute was urged by the AFL-CIO convention.

The convention praised AFL-CIO president Randolph as "a pioneer crusader" in equal rights and "one of America's most influential and persuasive spokesmen for racial justice," despite the relatively small size of his union, the Sleeping Car Porters.

The institute named after him consistently promotes the economic betterment of all workers, the convention said, and serves as a force for unity "in a time when there are jarring conflicts between some of the military groups and some of organized labor."

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## Chips and Chatter

By Gunnor (Benny) Benonys

**RETIRED CARPENTERS CLUB?** Brothers are you interested? Why not? Sounds like a good idea.

Recently retired Brothers Gustave Toensing (1622), Larry Twist (1622), Leo Schiager (1149) and J. A. "Doc" Watkins (36) met with a small group of retired members to discuss the feasibility of forming a club of retired members.

A club of this nature could be very enjoyable for the Brothers and their wives too.

The social possibilities of such a club could include several activities such as planning of tours and trips (at a greatly reduced cost), card parties, square dances, potluck dinners and many more items for fun and enjoyment. The possibilities would be limited only to the extent of the imagination and planning of the membership.

An organizational meeting for all interested members is scheduled for 10 A.M. December 13, 1971 at the meeting hall of Carpenters Local 1622, 1050 Mattox Road, Hayward.

If formed, the club would be open for membership to all retired Brothers in the entire Bay area who are affiliated with a local of the United Brotherhood of Carpenters.

For further information prior to the meeting call Brothers J. A. "Doc" Watkins 351-4448; Larry Twist, BR 8-4868; or Leo Schlager 792-7732.

Here's a chance for you to show your interest in forming a club solely devoted to you, the retired members and wives. Get together with your Brothers, share your abilities and good fellowship in at least attending the initial meeting.

Like to save Blue Chip Stamps? Buy your gasoline (and diesel) at GUY'S "66" Service, 3820 San Leandro St., Oakland. Just say "Uncle Benny" sent me. You'll receive 7, yes seven times Blue Chip Stamps on each "Fill UP" and at reasonable prices too!

**FIRST THE FREEZE, NOW THE SQUEEZE!** Wage earners continue to bear the heaviest burden of President Nixon's economic policies.

The pay board, with only the five labor members opposed, set the lid on future wage increases at 5.5 per cent and voted against any retroactive payments in Phase II. This would rule out most of the raises workers lost during the first 90 days of the FREEZE.

What will this do to contracts already negotiated for the next three years? What happens to the regularly scheduled wage increases if they exceed the administration's 5.5 per cent?

AFL-CIO President George Meany accused the Nixon Administration of "stacking the deck" against organized labor in his program to control the nation's economy and called on the trade union movement to "stand united as never before, for never has so much depended on the strength and unity of the family of labor."

"Unquestionably we are in for one of the most tumultuous periods in American Labor history."

Much more was said at the recent AFL-CIO convention, and much more remains to be seen as to how the wage FREEZE and SQUEEZE is going to affect all of us in the immediate future. Read your Labor and daily papers to keep up with

the high-handed antics of various spokesmen of the administration for the latest "poop."

Uncle Benny heard, they say, that George Washington never told a lie—so what's he doing on a dollar bill that's worth only 43 cents?

The carpenter found a fly in his soup. He called the waiter over, pointed to it, and said: "What is that fly doing in my soup?"

The waiter looked at it for a long moment, then said: "I'd say he's doing a backstroke, sir."

Li'll GeeGee, our office vamp, says: "Wouldn't it be lovely if people who shouldn't wear hot pants didn't?"

Signs of the times? Today more than 10,000,000 Americans have food stamps, compared to 2,900,000 persons in January, 1969, "when we took office." (Undersecretary of Agriculture J. Phil Campbell.)

With the annual heavy rains now setting in, many of you members will be eligible to get food stamps. They can help a great deal. Don't overlook this item. Just ask any member who has been getting them how much they help on a temporarily limited budget.

## Steamfitter Notes

By Jim Morrin

The way things are shaping up at our new offices and training center in Concord—we should have the electric installation completed this month and with this we will have our heating and air-conditioning system in service so the way it looks now we should hold our first membership meeting January 6, 1972.

About 75 of our faithful members showed up at our December 3 membership meeting held in the Labor Temple in Oakland.

President Boyer took care of a great amount of the business as the Auditor's report covering the 9 month period ending September was submitted to the membership along with the various Committee reports.

This writer submitted the Business Office report covering Business Representatives Doyle Williams, Bob Beeson and my activities. As reported, our employment situation remains real slow as we have some 190 fitters, 101 welders, 11 Refrigeration and 33 apprentices on the availability list.

Various members have inquired as to how the Labor Temple in Oakland was founded and purchased. Also if we should move out, that is, cease to be a tenant, what would our Union's status be in respect to ownership.

The Labor Temple Association of Alameda was founded by Mr. Al Fowler (deceased) when the old Labor Temple at 21st & Webster was built in 1936. Union members were assessed \$6 per head or as an alternative donated a half day's labor on the construction of the building.

During the ensuing years the Labor Temple Association purchased a couple of lots on Grand Avenue. In 1948 they sold these lots and along with obtaining some loans, the present Labor Temple at 2315 Valdez Street was built. The approximate cost was \$750,000. There were 26 original owners, now there are 18 and our Union is one of these owners.

Now if we should cease to be a tenant of the building we would lose our ownership and

if it should be sold we would receive 1/18th.

So that's about it for now. Trusting your Thanksgiving was to your liking and we, like you, are looking forward to Christmas and New Years. And how this year has passed. Do you know that we have been in our Concord offices one year this past September 29th?

We also wish to remind you of the following—The minimum dues for all members of our Union will be \$6 per month plus your present dues checkoff system. Also, if you are in arrears in your dues (\$6) over a six month period you will be expelled. Upon being expelled you will be required to pay a new initiation fee plus the back dues, etc. So check your dues book regularly.

## STEAMFITTERS

### 342 GOLF NOTES

By BILL PHILLIPS

The following are the results of our Union's First Half—Annual Championship Tournament held at Franklin Canyon recently.

The Second Half will be played December 11, 1971 at Sky West Golf Course in Hayward. Tee off time is 9:30 a.m. with Brother Jim Miller as Tournament Director.

**FIRST FLIGHT:** Jim Bankhead, 84-66; Walt Ray, 82-69; George De Nobriga, 78-72; Alan Ray, 85-72; Bill Phillips, 88-72; George Quandros, 82-73; Sam Thornburg, 85-73; Joe New, 86-74; Rick Kochevar, 85-76; Pete Pederson, 98-77; Dale Tipton, 93-78; Bill Emigh, 92-79; Jim Miller, 97-79; Bill Baker, 95-80; Vic Coffin, 99-81; George Machado, 103-84; Doyle Williams, 102-87.

**SECOND FLIGHT:** Al Konopka, 88-66; Babe Harrison, 87-67; Bob Dubuque, 89-68; Doyal Walker, 90-70; Roy Reeves, 93-71; Joe Sarubbi, 93-72; Bob Beeson, 94-73; Don Fullmore, 101-73; Ray Jeter, 94-74; Bob Beeson, 94-74; Brian Robeck, 98-75; Ken Scoggins, 105-76; Pat Lucido, 99-77; Buzz Radovich, 107-77; Ray Nummi, 100-78; Bill Weber, Jr., 100-78; Bill Weber, Sr., 102-78; Bill Burchell, 100-79; Pete Vigna, 103-82.

**GUESTS:** K. Mari, 93-33—60; Jim Davis, 82-18—64; Jim Morgan, 88-21—67; P. Meagher, 103-33—70; Gabby Gabrysiak, 101-30—71; J. Pozar, 110-27—83.

Nearest to pin—No. 17, 160 Yards, Bill Phillips, 42".

## Watchmakers 101

By George F. Allen

Our office was in the complete state of shock on Monday morning, November 29th. We received the sad news early that morning that Glenn A. Smith had passed away suddenly on November 28th. Only a few days prior to his passing, we had talked with him on the telephone. And to think, he was only 48 years of age.

Glenn was well known among the membership, he having worked for Behrend's Jewelers for a number of years, worked for Granat Brothers and was in the employ of Constant J. Auger located at 210 Post Street, San Francisco, prior to his passing.

I was at the funeral services for Glenn, and can only say, even now, it is hard to believe that he is gone.

I am certain that all the members join with us in extending our very sincere sympathy to his wife and family.

**SAN FRANCISCO MEETING:** The next meeting will be held on Thursday, December 16,

1971 at 7:30 p.m., 785 Market St., Room 510, San Francisco.

**ATTENTION ALL MEMBERS:** We have a request from the San Francisco Police Department. They are anxious to locate the watchmaker who repaired a man's wrist watch, Elgin, 19 jewels, with the scratch marks A.F. 4790. If you use this code, or know of any watchmaker who does, please contact the union office—Tel: 421-1968.

## Typographical Auxiliary

By Elizabeth Fee

The regular business meeting of Woman's Auxiliary No. 26, will be held on December 14, 10:30 a.m., at the home of Nettie Leonard, 4288 Montgomery St., Oakland. Bring your sandwich.

The Auxiliary Christmas party luncheon will be at the Blue Dolphin, foot of Marina Boulevard, San Leandro, on December 17 at 12:30. For your reservations, phone Mary Farley, 526-8423. Gift exchange.

## Barbers 134

By Jack M. Reed

Brothers, our former International President has been sentenced to a year in prison but as usual our International has again failed to inform the Locals of this fact, or the length of the term.

We sincerely need a house cleaning at the International level and inasmuch as no confidence polls are being taken on some of our politicians, I am going to recommend to our local Executive board that we try to incorporate a poll on the International Vice-Presidents and members of the Pension Committee who were in office during the time that our Pension Fund was mishandled at the same time that we have the election of a new International President.

There are five candidates for International President. Richard Plumb (whom we have gone on record as endorsing), Victor Hood, Burl Rollings, Vincent Pace and Max Mrotek. This election will take place as soon as we receive the official ballots.

The World Hair Styling Competitions will be held in Moscow, Russia next year and our California team that won the United States competition will represent the United States. We are hoping that the California State Assn. will sponsor a seminar of their talents in the Bay Area before their trip to Russia.

Brothers, it seems that Master Barbers Assn. has been mailing applications for membership to their organization to some of our members. I would like to state that beside being a dual-organization that so far all this group has been able to do is to condone seven and six day work weeks, long daily hours, and cut-rate prices. Our members are aware of these facts, and also of the fact that this organization and its members are not affiliated with any labor group such as AFL-CIO, Teamsters, California Federation of Labor or the Alameda County Central Labor Council, etc.

We still have many members in need of steady or part-time work. Your officers would like to wish all the brothers A MERRY CHRISTMAS and a HAPPY AND PROSPEROUS NEW YEAR.

## Sheet Metal 216

By Bill and Fred

Hi fellas! Well we finally did it. Thursday, December 2, 1971 should be remembered for a long time. The trustees for the Sheet Metal Workers Welfare and Pension Plans of Northern California voted to change the plan to allow retirement at age 62 without penalty, and to permit early retirement at age 57 with ½ per cent per month penalty. The motion as passed reads:

Effective January 1, 1972 the provisions of the Plan will be changed and liberalized as follows:

1. Early Retirement Pension for active employees will be reduced to age 62 without a reduction in amount.

2. Early Retirement at age 57 with ½ per cent per month reduction.

3. All employees who suffer a break in service before age 57 or who achieve entitlement to retirement benefits under the Plan pursuant to Reciprocal Agreements will be entitled to receive benefits at the rate and under the conditions as set forth under the Plan as it existed immediately before January 1, 1972; namely, normal age 65 and Early Retirement age 60 with ½ percent per month reduction.

Eligibility requirements remain the same.

No change will be made for those already retired.

In essence, No. 3 means that anyone who vests his pension and leaves the Plan is not eligible for a normal pension until age 65 or early retirement at age 60 with a ½ percent per month penalty. Anyone who complies under a reciprocal agreement from some other plan will not become eligible for normal retirement until age 65 or early retirement at age 60 at ½ per cent per month penalty. There will be no change for those already on retirement.

Last call for the Christmas Meeting to be held Wednesday, December 15, 1971 in Hall "M" on the third floor of the Labor Temple at 8 p.m.

We will raffle off two boxes of tools and turn the proceeds over to the widows of our deceased members.

Christmas falls on Saturday this year which makes Friday, Christmas Eve, a holiday for Sheet Metal Workers, Local 216, which creates a three-day weekend.

Ed Robertson, formerly a 216 member who was superintendent for F. B. Gardner when they had a shop in Oakland, died Monday, November 29, 1971 of a heart attack in a hotel room in Sacramento. Ed, at one time, served on the Executive Board of Local 216.

Regular membership meetings are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Members of the Tri-State Death Benefit Fund Death Assessment 712 is now due and payable.

## Bricklayers secretary

John T. Joyce has been appointed to succeed Bricklayers General Secretary William R. Conners who has retired. Joyce, former treasurer, is to be succeeded by Edward M. Bellucci, Bricklayers special deputy in Connecticut.



# Dear Governor: a library is not a factory

The University of California faculty union council blasted the major recommendation in a state auditors report on UC financing, to close all research libraries except at the Berkeley and Los Angeles campuses.

Closing of the libraries would spell the end of most graduate study and research program on the affected campuses, said Sam Bottone, executive secretary of the University Council of the American Federation of Teachers.

The report, which got headlines for its startling recommendation that UC sell its rare books, goes much farther than that, Bottone disclosed.

And it would not reduce cost by anything like the amount the auditors estimate—in fact many of its "economies" would increase cost to the taxpayers—Bottone charged.

Bottone's bristling criticism of the recommendation of auditors in Governor Reagan's Finance Department also noted prevalent Sacramento reports that Reagan plans next year to

slash UC's budget even below its present level.

"The Reagan administration will use this inaccurate and biased report to continue its massive assault on the university, the faculty and, most important, the students and potential students," said Bottone.

Bottone urged that the Legislature reject the auditors' proposals which, he said, meant "a massive change in the UC system," and a change in the Master Plan for Higher Education, based not on educational matters but on allegations of inefficiency in UC libraries' operation.

These charges result from the auditors' "errors, biases and complete lack of understanding of library operations," Bottone declared.

"This report," he said, "is nothing more than half-baked statements to support the budget of the Reagan administration intends to submit to the Legislature."

He took on the report's claim that librarians are responsible for increasing size of UC book collections to enhance their status and salaries.

The claim is malicious and untrue, he declared, noting that average librarian salaries at UC are at least 60 per cent below the average in California junior colleges.

The fundamental reason why libraries must develop collections is because of educational decisions to develop new courses and programs," he said.

"If UC is to fulfill its responsibility under the Master Plan, it must provide the material . . ."

The report — admittedly a "businessman's approach — is like a report on factory and warehouse operations," he said, adding:

"The report's main finding is that the libraries have too many books (that is, the warehouse is overloaded with inventory).

"The solution is to close down most of the research libraries (close down some of the factories) and curtail book purchases until cataloging backlogs are drastically reduced (slow the assembly line production).

"It is this businessman's approach which produces a recommendation to sell rare books and special collections.

"The auditors did not even bother to inquire into the educational purposes and value of the special collections.

"Or that rare books are purchased with special gift funds that come from private donors, not state funds."

He listed some of the report's "economies" which actually would increase costs as:

1. A freeze on book purchases, which would mean that books would be purchased later at higher prices—"unless, of course, it is being proposed that the book should never be purchased."

2. A proposed switch of the card catalogue system to computers which is "very expensive to begin and maintain as well as a less useful way of handling material."

3. Decentralizing operations to branch libraries at a resulting higher cost.

And he declared:

"The major recommendation to maintain research collections only at Berkeley and UCLA would actually save far less than \$5,350,000 to \$8,150,000 the auditor maintains.

"The auditors only refer to the costs of interlibrary loans and busing faculty and students from satellite campuses to the center.

"There is no calculation of the increased staffing required or book purchases in the center libraries.

"Nor is there any costing of the time lost to faculty waiting for books or traveling to the center research library."

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## Dental Technicians 99

By Leo Turner

Negotiations on the new contract covering dental assistants and office personnel in the various offices of Dr. Campbell were completed in a long session held last Friday. The agreement was ratified by the membership on Sunday.

Our negotiations were made most difficult because we were facing not only the usual opposition of the employer but the attack from the administration in Washington which is determined to hold down wages and other benefits for workers while the cost of living continues to climb.

We did manage to make a number of language improvements in the contract besides the 5.5 per cent increase. These included provisions on discharge and discipline by the employer; vacation and sick leave wording (also increasing sick leave accumulation); funeral leave and grievance procedure provisions. For the first time, leaves of absence for pregnancy were agreed upon. The latter has been a sore point because employees previously had to quit in such a situation with no guarantee of getting their job back after the pregnancy. Congratulations are due to the elected negotiating committee for their diligence and patience through these difficult negotiations. These committee members were Carol Guglielmo, Claudette Marino, Dolores Triplett and Honorata Prada.

The last regular meeting of the Local filled two vacancies in the leadership. Robert P. Chamberlain was elected Financial Secretary-Treasurer and George Clementi was elected to fill a trustee vacancy.

A lot of members have inquired about how the 1½ day Christmas and New Year's week holidays will be handled since these two holidays fall on Saturday. Agreement has been worked out with Dr. Campbell's representatives whereby the work-week on each of those weeks will end on Thursday noon resulting in 3½ days work with 5 days pay. I'm sure the other employers will follow suit.

For the information of all members, the Christmas "turkeys" were won by Tony Galvan of San Francisco, Roger Scanlan of Stockton and Betty Ferreira of San Jose.

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## Labor-community agency ties urged by the convention

Since collective bargaining agreements can't cover every emergency a worker may face, the labor movement should maintain close ties with community agencies, the AFL-CIO convention said.

Citing the needs of union members and their families for food and shelter "caused by natural and man-made disasters such as hurricanes, floods, earthquakes, layoffs, strikes, a

convention resolution called for effective ties with community agencies that provide emergency services.

"It is a responsibility of the unions to extend its services beyond the plant gate," the resolution said. "And to make those services available, labor has to participate in developing all health and welfare resources in the community."

The convention said such participation will "help make communities more representative of the people and more responsive to the people's needs."

Effective community and pub-

lic relations for the trade union movement as a whole will be a valuable byproduct, it was pointed out.

The convention urged a labor role on the policy-making boards of agencies and in developing new facilities and services for social action.

In some instances, labor may have to set up its own community service agencies, the convention noted.

But in most cases it said, such agencies already exist and the goal can be accomplished through community services committees.

## Professionals set Jan. 3 date for Mt. Zion strike

Mental health and social service professionals at Mt. Zion Hospital & Medical Center in San Francisco have rejected management's latest proposal and set a January 3 date to strike if their dispute is not settled.

The issue is terms of recognition of Social Services Union Local 535 as bargaining agent, Local 535 Representative David Aroner said. The deadlock has prevented discussion of economic issues for the 45 employees involved.

Mt. Zion originally proposed exclusion of 11 persons from the bargaining unit while Local 535 sought to represent all employees below the director of the department of psychiatry.

Both sides conceded a number of jobs, but management still wished to exclude three positions including two to be created as supervisory posts.

One of the proposed new jobs was that of assistant chief medical social worker, which management abolished in June as not justified by the size of the department, Aroner said.

Demotion and later firing of the holder of the position spurred organization by the professionals, Aroner noted.

Strike sanction has been placed in the hands of Assistant Secretary John F. Crowley of the San Francisco Labor Council. Other unions, including the big Hospital Workers Local 250, have pledged support if a strike takes place, Local 535 said.

## Restaurant dispute

Strike sanction was granted last week by the Alameda County Central Labor Council to Culinary Workers & Bartenders Local 823 against the Farm Hands Restaurant in the Bayfair Shopping Center in San Leandro.

The dispute centers on the establishment's refusal to sign an area union contract, Local 823 Secretary-Treasurer Joe Medeiros said.

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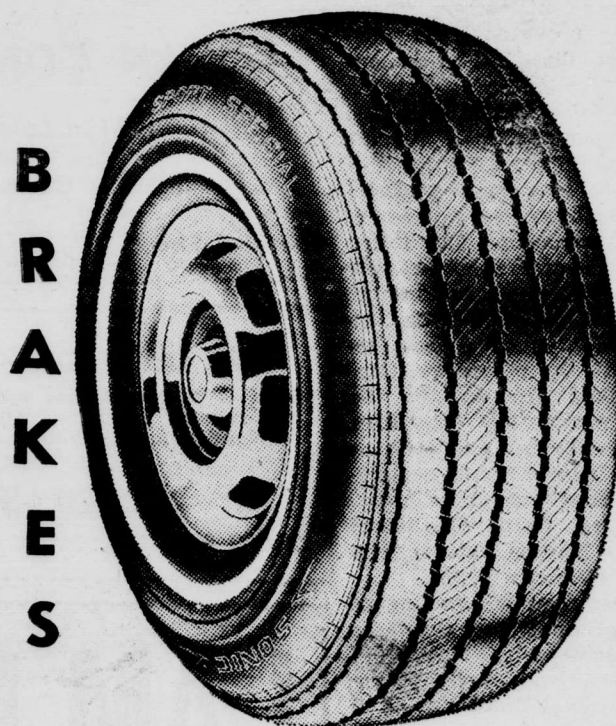
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## Slap on wrist no penalty for repeated pay chiselling

Employers who have been repeatedly warned—but not punished—for shortchanging low-paid workers are prominent among those which annually cost working people \$100,000,000 in pay, says AFL-CIO Economist Ralph Oswald.

Oswald told the Labor News Conference network radio program audience that scant enforcement and rare penalties against pay chiselling employers are reasons why Wage-Hour Law violations are booming.

He pointed out that most often, employers are only ordered to "pay what they should have paid in the first place," under minimum wage, overtime or other provisions of the law.

Oswald said that the Minimum Wage bill reported by the House Labor Committee would stiffen both enforcement of the law and penalties for violations, in addition to providing a long-overdue improvement of the federal minimum wage.

"About 6,000,000 workers . . . are now in poverty as a result of the very low minimum wage on the books," he said.

Nearly four years of rapidly rising living costs have gone by since the last minimum wage improvement, the union economist recalled.

And he stressed that "Phase II" should not block raising the present \$1.60 an hour minimum wage to \$2 next year.

In fact, he pointed out, the 5.5 per cent guideline set by the Nixon pay board, compounded over the four years the

workers have been denied wage improvement would be exactly the same as a raise to \$2.

Commenting on the shakeup in the Bureau of Labor Statistics and other data-gathering agencies that have issued reports "not in keeping with the Administration's attempt to paint a rosy picture," Oswald said the integrity of such basic data is particularly critical in determining the effects of President Nixon's economic controls.

"The fear instilled upon people who collect and analyze the figures . . . may be worse than any of the direct tempering which might take place," he said.

## Navy employees here pick union

Fifty-five of the 62 Naval employees who voted in a representational election at the Oak Knoll Naval Exchange chose Government Employees 3.

As a result of its victory, Local 3 was ready to bargain for improvements for the employees. They work in stores and other service facilities at Oak Knoll Naval Hospital.

Certification is expected this week, Local 3 Business Representative Bruce Groulx said. The employees last week drafted proposals for bargaining.

## AFL-CIO acts on manpower

The AFL-CIO convention tackled the basics of how people survive in resolutions on national manpower programs and a fight against poverty.

The resolutions made these central points:

1. Any comprehensive national manpower policy must have the goal of full employment as a basic prerequisite if it is to mean anything.

2. While President Nixon is trying to cut down the federal anti-poverty effort, poverty is afflicting more persons and greater efforts are needed.

The convention called for consolidation and federal control of existing manpower programs.

And it demanded that in both private and public manpower programs there be adequate pay and working condition standards. It declared:

"Wages, under these programs, should be at least at the level of the federal minimum wage or the prevailing rate of pay for the occupation, whichever is higher.

"Manpower programs should not be used to subsidize low-wage, substandard employers and to undermine the wage and working standards of other workers, to aid runaways, to subsidize high labor turnover or jobs which do not call for training before hire."

It insisted that when the regular job-creating channels do not create enough jobs, the federal government must provide enough funds for a large-scale, public service employment program.

The Public Service Employment Act of 1971 was hailed as

an important step although it only provides 150,000 jobs and that it only operates when the unemployment rate remains above 4.5 per cent for three consecutive months.

The delegates urged consolidation of overlapping federally supported manpower programs under one administration in the Department of Labor.

The convention urged that the U.S. Employment Service be federalized "to enforce higher standards of performances by state employment service agencies and to assure that the service will pattern its operations according to the needs of the workers and employers to match workers with job openings and not be hemmed in by community and state boundaries."

The convention opposed Nixon's manpower revenue-sharing proposals of no-strings gifts to states and local government as "an abdication of federal responsibility."

Nixon's revenue-sharing program would jeopardize such national programs as the Job Corps, the convention said. It makes no provision for the protection of labor standards.

In its call for more effort against poverty—not less as Nixon intends—the convention said that the Office of Economic Opportunity should be continued as an independent agency, fully funded and with such services as child care, legal aid and community action programs, a convention resolution declared.

The labor meeting agreed that federal programs alone cannot end poverty and that a

full employment, expanding national economy is also needed. But the convention pointed out that federal assistance is indispensable since 1,200,000 people were added to the poverty list last year.

At a time when the anti-poverty program should be expanded, the Nixon Administration cut the budget request for OEO for fiscal 1972 below the level of the previous year, the first year in the program's history that it has not been increased, the resolution said.

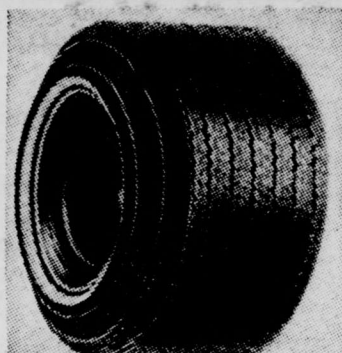
It called for two new titles in the renewal of the Economic Opportunity Act. One is a non-profit Legal Services Corporation and the other a comprehensive child development program.

The resolution opposed turning the anti-poverty program over to state governments or transferring it to old-line agencies.

"Even if Congress rejects the Administration's proposals for government reorganization and revenue-sharing, it is quite evident that changes will be made in OEO by executive order," the resolution said.

"Already VISTA has been merged into a new composite agency, several neighborhood health centers have been 'spun-off' to HEW with the probability that the entire program may ultimately be sent over to HEW."

The resolution cautioned that "OEO would disappear and the component programs would be swallowed up in the new super agencies they propose."



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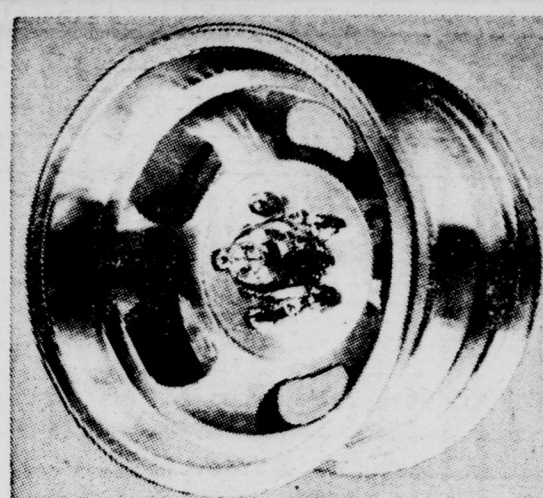
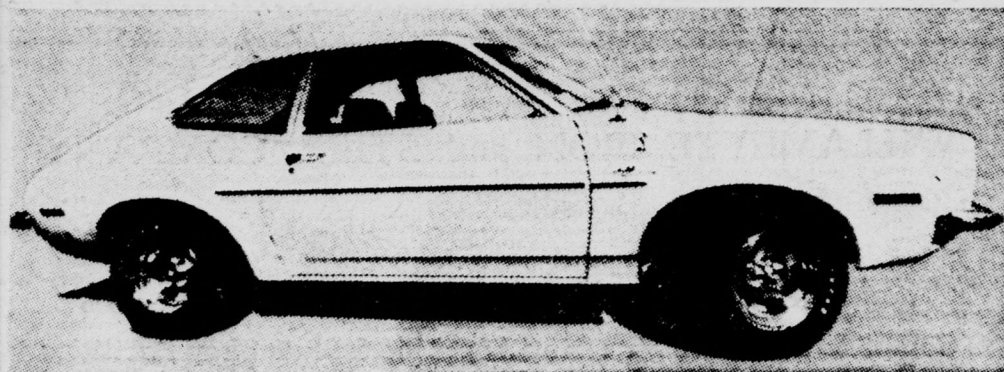
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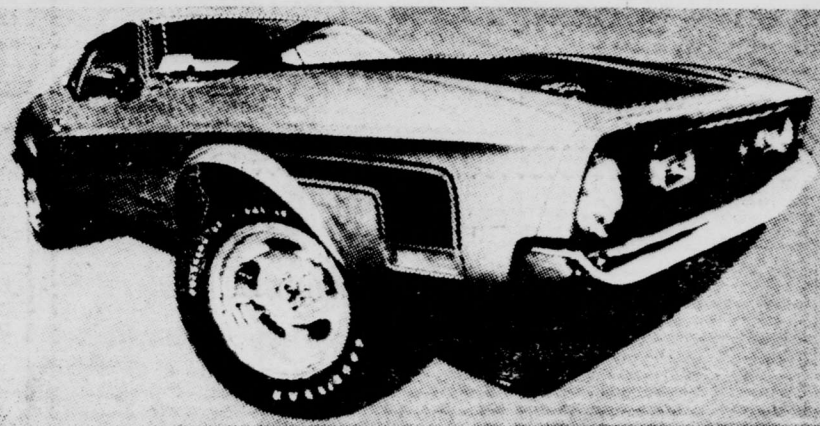
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# Nixon health plan --- wasteful but profitable

The chairman of the union-sponsored California Council for Health Plan Alternatives told the House Ways & Means Committee that only by passage of National Health Security could working people get the health care their health and welfare dollars should buy.

Einar Mohn, CCHPA chairman and director of the Western Conference of Teamsters, made these major points:

1. National Health Security, would eliminate the private health insurance industry's big cut of health funds. By concentrating available government and private funds in one system it would provide quality care for all at lowest cost.

2. The present "fragmented, uncoordinated purchasing systems contributed directly to fragmented, uncoordinated delivery systems."

3. President Nixon's proposal for insurance industry "partnership" in a national health system perpetuates "the meddling, wasteful interference of third parties whose outstanding contribution to date has been indifference and unwavering attention to making money."

Mohn bluntly indicted insurance health coverage, declaring:

"We have no confidence in the competence, let alone the effectiveness, of our present third parties."

"Their performance over the last 25 years has been a calamity for our trust funds and cost us needed wages and other benefits by draining off huge sums of our money."

CCHPA was founded, Mohn said, "out of our dissatisfaction with disorderly, inflationary and unresponsive health services in the traditional fee for service, solo practice mode" of health care delivery.

That system, he noted, involves competition for health resources among the poor, the working poor, the middle class and the wealthy "and that is a competition whose outcome is never in doubt."

CCHPA, he told the committee, thought that the 6,000,000 people comprising California unionists and their families spending \$1,000,000,000 a year on health and welfare "ought to have something to say about when, where and at what quality and cost their health needs were met."

"We naively assumed that the health industry would respond to traditional market pressures . . . we thought that since we wanted more capitation, pre-paid, group practice health systems and we had the people and the purchasing power, we would find physicians and hospitals willing to work

expenses of conducting business, particularly since the Teamsters have large and competent administrative offices.

"The rest can only be accounted for as the inevitable loss of funds to an unnecessary and unwelcome interloper."

CCHPA has "in a limited way made some progress toward coordinated management of health dollars" by encouraging health trust self funding, eliminating insurance intermediaries.

And he noted that, while "we are making some headway against the third parties and beginning some promising di- with us toward developing new programs.

"The first sad lesson we learned is that favorable market pressures do not operate in an economy of scarcity.

"The physicians and hospitals did not need us; we needed them."

He cited a survey showing that in 47 Teamster health plans "20 per cent of our premium dollars disappear down the insurance industry's ingeniously contrived rabbit holes.

No more than one third of that 20 per cent are legitimate rect negotiations with providers," Nixon's proposal to perpetuate the insurance system would negate that objective of better, cheaper care.

"To tell us now that we must marry the third parties for life and, even worse, that every employer, no matter how small, must purchase insurance for his employees," he said, "that policy proposal from the administration contradicts our experience, denies the evidence and

violates our right to obtain medical care without the meddling, wasteful interference of third parties . . ."

Mohn recalled proposals for combining union trust funds or "combining our purchasing power with the state's" but added:

"The logic of a single management system is irrefutable. But the politics of shaking up the private third party empires are unsurmountable unless it is done at the federal level."

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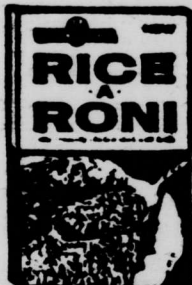
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# OFFICIAL UNION NOTICES

## Auto & Ship Painters 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,  
LESLIE K. MOORE,  
Business Representative

## Iron Workers 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

OUR REGULAR MEMBERSHIP MEETING IS HELD ON THE 2ND FRIDAY OF EACH MONTH, 8 P.M.

Fraternally,  
BOB McDONALD  
Business Agent

## Steelworkers L.U. 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Fraternally,  
ESTELLA STEPHENS,  
Recording Secretary

## Alameda Carpenters 194

The Monday, January 3, 1972 meeting will be a SPECIAL CALLED meeting to elect delegates to attend the forthcoming State Council of Carpenters convention to be held in San Mateo.

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Fraternally,  
WM. "BILL" LEWIS,  
Recording Secretary

## Sprinting Specialties 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2229 Telegraph Avenue, Oakland.

Fraternally,  
TED E. AHL,  
Secretary

## U.C. Employees 371

Our next regular meeting will be held on December 11, 1971 at 2 p.m. in Kroeber Hall in room 155. It will be preceded by the Executive Board meeting at 12:30.

Elections of officers will take place so come and vote for the candidates of your choice. There will be coffee and donuts so let's have a large turnout! See you there.

Fraternally,  
J. J. SANTORO,  
Sec.-Treas.

## Service Employees 18

General membership meetings of Service Employees Local 18 are held at 10 a.m. the 4th Saturday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

SPECIAL NOTICE  
Because the Christmas holiday falls on the fourth Saturday, there will be no general meeting in December.

Fraternally,  
BEN J. TUSI,  
Secretary

## Barbers 516

The next regular Union meeting will be Wednesday, December 22, 1971, at 8 p.m. in Newark Square Barber Shop, 5600 Thornton Ave., Newark, Calif.

We will have election of officers for the coming year.

Fraternally,  
AL DOYLE,  
Secretary-Treasurer

## Carpet & Linoleum 1290

National Conference Deaths are now due and payable through NC 400. Also \$3.50 each is due for Brothers Bernie Lee and Gilbert Williams, both of whom passed away in October.

Fraternally,  
BOB SEIDEL,  
Recording Secretary

## School Employees 257

The regular meeting of the Oakland, California, Unified School Employees Union, Local No. 257, will be held at Castlemont High School Auditorium on Saturday, December 11, 1971, at 10:30 a.m.

The Executive Board will meet in Community Room at 8 a.m. Members please take notice.

This meeting is required meeting with Fine. This is our General Election of Officers and Executive Board Members. The Polls will be open 7 a.m. to 1 p.m., in the Lobby of Auditorium.

Fraternally,  
HAROLD BENNER,  
Executive Secretary

## Berkeley Carpenters 1158

On December 16, 1971 there will be a SPECIAL called meeting to nominate and elect two Delegates to attend the 40th Convention of the California State Council of Carpenters.

We will also present two journeyman's certificates to apprentices.

The place, 1970 Chestnut Street, Berkeley, California, Finnish Brotherhood Hall at 8 p.m.

Refreshments will be served upon adjournment.

Note—Starting with January 1, 1972, regular dues will be increased to \$13.

### NOTICE

When sending in your dues by mail, please send to Wm. Mahaffey, 2315 Valdez Street, Room 220-A, Oakland, California 94612.

Regular meetings are held on the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, California.

Fraternally,  
NICK J. AFDAMO,  
Recording Secretary

## Barbers 134

The next regular meeting will be held at 8 p.m., Thursday, December 23, 1971, at the Labor Temple, 2315 Valdez St., Oakland, Calif.

A white ballot will be cast for all incumbent officers who were nominated without opposition.

A vote will be held for two members to serve on the Finance Committee from the three members who were nominated at the November meeting. These members are Melvin Ferreira (incumbent), Carl Knight and John Monte, Jr.

### NOTICE

Please read the October issue of the Journeyman Barber for details of what will take place in January in regard to our Pension Fund.

### NOTICE!

\$3 Legislative Assessment is due with your January dues. Please do not forget to include this assessment with your dues on or before January 1st 1972. Wishing you a Merry Christmas and a Happy New Year.

Fraternally,  
JACK M. REED,  
Secretary-Treasurer

## Printing Specialties 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,  
WILLIAM PRENDEBLE,  
Secretary

## A. Crafts and Trades 322

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H, Third Floor.

Fraternally,  
VERN DUARTE,  
Financial Secretary

## Men's pay floor bill to Reagan

A California Labor Federation-supported bill to extend minimum wage protection to men passed the State Senate

## Millmen's Union 550

The next regular membership meeting of Millmen's Union Local 550 will be held Friday, December 17, 1971 in Hall H, 2315 Valdez Street, Oakland, California at 8 p.m.

Members with 25 years of service will be honored this night.

At the special called meeting of November 19, 1971, the membership voted to join and participate in the 46-County Northern California Conference of Millmen & Industrial Production Carpenters Organization, which requires automatically a strike assessment from the membership of \$1 per month per member beginning January 1, 1972 and continuing through December, 1972.

All local unions and district councils have received the following from the Mill-Cabinet Trusts on members' health care options:

All Local Unions and District Councils are aware of the fact that the Board of Trustees of the Mill-Cabinet Health and Welfare Fund for Northern California has provided for annual option on the part of Mill-Cabinet employees within the Kaiser Service Area to change their type of coverage (Occidental to Kaiser or Kaiser to Occidental) on an annual basis.

The option to change may be exercised by Mill-Cabinet employees' within the Kaiser Service Area between November 15 and December 15, 1971, and will be effective commencing with eligibility January 1972. An option to change received by the Fund Office after the close of business December 15, 1971, will be invalid, and the next permissible date for change will be January 1, 1973.

The Administration would prefer that any indication of a desire to change in either direction be made by completing the Dual Choice Enrollment Card supplied to all Local Unions and District Councils within the Kaiser Service Area.

Fraternally,  
ODUS HOWARD,  
Financial Secretary

## Carpenters 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Refreshments are served by the Ladies Auxiliary immediately following each meeting.

(2) The hours of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m. Phone 569-3465.

(3) A special called meeting will be held on Thursday, January 6, 1972, for the purpose of nominating and electing four delegates to attend the fortieth annual convention of the California State Council of Carpenters to be held at the Villa Hotel in San Mateo, California, on February 15, 16, 17 and 18, 1972.

Please attend this meeting and vote for the candidates of your choice.

(4) Our annual Christmas party will be held on Saturday, December 18, 1971, from 1 to 3 p.m. Please return the card that was mailed out, listing your children's ages, so that we may have an appropriate gift for them. Refreshments and entertainment are planned.

(5) Pursuant to Section 15, Paragraph (b) of the District Council By-Laws, the dues will be increased by \$1.00, as of January 1, 1972.

Fraternally,  
ALLEN L. LINDER,  
Recording Secretary

last week and went to Governor Reagan after the Assembly accepted Senate amendments.

A similar measure to extend to men a series of wage and working condition guarantees now prescribed for women passed the Assembly at the last minute—too late for Senate consideration at the regular session.

Both were seen as means to forestall the trend of nullifying special protections for women on grounds they violated Civil Rights Act "equality."

The measure which went to Reagan was Assembly Bill 30 by Assemblyman Charles Warren. The measure which got belated Assembly approval was Assemblyman Alan Sieroty's AB 1547. It was defeated by five votes earlier in the session, then approved as opponents, including Alameda County Assemblyman Carlos Bee, switched their votes to aye.

Meanwhile, labor's bill to outlaw professional scabbing which was killed under heavy publishing industry and other employer pressure in the Assembly, showed signs of renewed life.

It will be studied at hearings of the Assembly Labor Relations Committee, beginning at 9:30 a.m., Friday, January 7, in the old State Building, 217 South Hill Street, Los Angeles.

## Sheet Metal Workers 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,  
FRED HARMON,  
Business Manager

## Hayward Carpenters 1622

Want to know what's happening? Come to your union meetings!

Regular meetings are held every second and fourth Thursday at 8:00 p.m. at the hall, 1050 Mattox Road, Hayward, California.

Pay your dues at the Financial Secretary's office. It is open at 7:30 a.m. to 5 p.m. on Monday, Tuesday, and Wednesday. On Thursday 8 a.m. to 8 p.m., Friday 7:30 a.m. until 12 noon.

Members who move should inform the local union of their new addresses.

Fraternally,  
CHARLES WACK,  
Recording Secretary

Improvements in medical care benefits are now in effect, providing:

Prescription drug coverage for dependents of eligible carpenters on the same basis as presently applicable to the carpenter.

Prescription drug care for retired carpenters under 65 on the same basis as for the working eligible carpenter, and increase to \$100 in x-ray coverage for retired carpenters under 65. These apply to retired person only, not the wife.

Retirees 65 and over are covered by Medicare and are not continued under any other program.

As of January 1, 1972, dues will increase by \$1 per month.

Retired dues will remain as is.

Fraternally,  
DELBERT BARDWELL,  
Financial Secretary

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# An independent report on Nixon's act at the convention

Continued from page 1  
apparently had encouraged such reports, in labor's view.

Debate will go on for a long time as to just what happened at the convention. Boos and jeers were reported, but to this reporter, who was present, there were none. The President was received politely, though not enthusiastically.

When he entered the convention hall most delegates stood and applauded him.

Others sat silently. He was lightly applauded at least eight times. He drew critical laughter on two occasions when delegates disagreed with his assessment of gains being made against price increases.

However, hardly half an hour after the speech ended, "disturbed" Nixon Administration spokesmen were advising newspaper wire services and radio and television network news departments that President Nixon had been "insulted" by labor at the convention.

According to George Meany, AFL-CIO president, President Nixon was invited on Sept. 23 to address the convention. A

few days later AFL-CIO was told that the President would look over his schedule, and get in touch with Mr. Meany later.

There was no word directly to AFL-CIO from the White House for seven weeks. Labor Secretary James D. Hodgson was reported as saying in Chicago that the President would not attend but would send his greeting through Secretary Hodgson. On the evening before the convention, Mr. Meany received a telephone call advising that the President would like to address the convention at noon the next day. The AFL-CIO Executive Council had an important luncheon meeting at that time.

Mr. Meany said that the noon-time hour was not practical, but that the President would be welcome to speak Thursday afternoon or anytime Friday. An alternative time was then set for 10:30 Friday morning, the second day of the convention.

Secret Service and other presidential aides took over and laid out detailed plans for the appearance. AFL-CIO cooperated except on two requests: the White House wanted the speech

televised live, but to comply with the request required moving four tables on the convention floor and displacing 100 delegates; AFL-CIO said they could not do this.

Also the White House asked to have the convention orchestra play "Ruffles and Flourishes" as the President entered the hall. But Mr. Meany said there would be "only what you might call a chamber group," and "you can't play 'Ruffles and Flourishes' on violins."

Subsequent published reports that have been echoes of comments by Republican leaders say AFL-CIO refused live coverage of the speech and sent its orchestra out of the hall so that it could not play a presidential greeting.

Reports also say that Mr. Meany refused to introduce President Nixon. AFL-CIO insists that Mr. Meany's introduction was the traditional one for any president: "Ladies and gentlemen, the President of the United States."

After the address during which the President was noticeably nervous, Mr. Meany went

to the microphone routinely to express appreciation.

According to security arrangements, he was to do this and then leave the platform with the President accompanied by an escort committee.

The President left the platform alone, while Mr. Meany was at the microphone. As he did, security officers removed the rope barrier that had been erected at their insistence to keep delegates back, and the President went into the delegates' area.

Labor sources say that a White House photographer and an assistant with floodlights appeared to take pictures of the President shaking hands with delegates.

Mr. Meany was obviously surprised. Delegates began breaking from delegations in other parts of the crowded hall. He rapped his gavel and said: "Will the delegates and guests kindly take their seats."

After the President left the hall, Mr. Meany said: "Well, let's go on with the second act." These two remarks were the basis of later reports that Mr.

Meany snubbed and insulted the President.

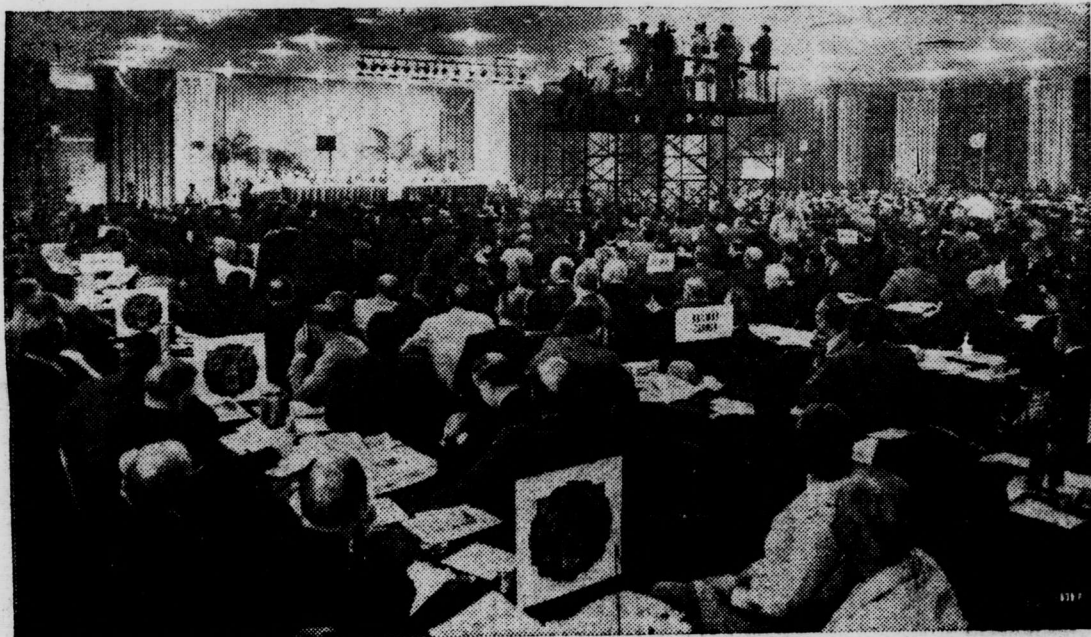
Mr. Meany and delegates who now have gone home to their union constituencies were convinced that the President's appearance was political in purpose, that it was part of the strategy aimed at splitting labor's rank-and-file.

The incidents at Bal Harbour, Florida, might have faded away quickly except for the national reaction. Treasury Secretary John B. Connally, Jr., House minority leader Gerald R. Ford, and others high in the Republican Party took occasion to attack Mr. Meany and labor for "insulting" the President.

Management organizations such as the National Association of Manufacturers deplored the "arrogance" of organized labor.

The White House indicated mail and wire support coming in from across the country for the President.

The large question now: Can Phase II, that depends so largely upon cooperation, succeed in an atmosphere of infighting?



MORE THAN 13,000,000 unionists were represented by the delegates to the AFL-CIO convention who charted labor's course for

the next two years. High on the list of convention action was its placing first priority on President Nixon's defeat next year.

## Volunteers sought in labor's price control

Continued from page 1  
that this will be a stumbling block here."

Labor Council Community Services Director Abe Newman, who is in charge of the price watch program, noted that labor has already uncovered cases of falsifying data in addition to "confidential" classification of non-confidential reports of violations.

"We're really kicking off the anti-Nixon campaign by showing up this kind of action," he said. "We have to ring the bell on this so-and-so to make sure he isn't re-elected."

Volunteers should call Newman, at 444-6510, for assignments for work as part of a large price-watch committee.

They will be furnished item-

by-item lists with spaces for current prices, which the Labor Council will compare with prices of August 15, the Nixon "freeze" date.

First targets will be food, other grocery items, clothing and toys, and the price watch later will also cover appliances, tires and automotive items.

Women will be assigned to chain stores and other groceries where they usually shop, so that grocery checking will take no more than a housewife's usual shopping time.

Labor's price watch will cover all chains, where working people spend most of their food dollars.

Price watch committee members will meet regularly for briefings and to pass on their data to the Labor Council.

## A tale of 2 waterfronts — Nixon halts another strike

As the West Coast longshore strike-halting injunction was running out, President Nixon invoked the Taft-Hartley Act on the East and Gulf Coasts, sending striking longshoremen there back to work.

West Coast members of the International Longshoremen's & Warehousemen's Union were to vote as required by Taft-

Hartley on an employer "last offer" before Nixon's injunction ends, leaving them free to strike Christmas Day.

In the east, nearly 43,000 striking members of the AFL-CIO International Longshoremen's Association were returning at 13 ports from Maine to Texas.

Nixon's "whipsawing" of the two unions came against the background of a program announced by ILA President Harry Bridges "for mutual support to win our strikes."

The program recommended to the unions' executive boards calls for:

1. A joint demand for a common national agreement on containers.
2. Both unions to work for a common contract expiration date.
3. Joint planning "to insure that gains won in collective bargaining are not taken away by governmental action under Phase II."

The ILA members were re-

turning for Taft-Hartley 80-day "cooling off" now ending on West Coast waterfronts.

But a spokesman for ILA President Gleason said no new talks had been scheduled, and that the two sides were as far apart as ever on basic issues.

A major stumbling block involved management's demands for modification of guaranteed annual income provisions for the Port of New York, the nation's largest.

Nixon's emergency board reported there was no agreement on wages, hours, pensions, welfare, length of contract, cargo containment and the use of aboard-ship hauling, which the ILA sought to negotiate in an East-Gulf Coast master agreement.

New York-New Jersey dockers said they were returning to work under the terms of their expired contracts which guarantee them pay for 2,080 hours of work annually—at base pay of \$4.60 an hour—whether they work that many hours, or not.

In some ports, reporting ILA men found that the docks weren't ready for their return after the 59-day walkout.

James O. Langston, director of the New York Waterfront Commission's longshore hiring centers, said it was the "slowest recovery from a strike" he had ever seen.

The ILA struck October 1 and on October 6, Nixon invoked Taft-Hartley against the West Coast strike which had been underway since July 1.

## Carmen plan Christmas fete for children

Children of members of Carmen's Division 192 will be pampered guests at the union's annual Christmas Party Sunday, December 19.

The affair will open at 10 a.m. at Cooks Local 228's hall, 1608 Webster Street, Oakland and run until 4 p.m. Members' children from 2 to 10 years old are invited.

Santa Claus will be there to give each child a gift, and there will be refreshments for children and their parents.

## Carpenters 1622 plans Yule party for kids Dec. 18

Santa Claus will make an appearance at Hayward Carpenters Local 1622's Children's Christmas Party Saturday, December 18 at the union's hall, 1050 Mattox Road, Hayward.

He'll bring each child a gift and there will also be a number of special awards.

The event for children of Local 1622 members will take place from 10:30 a.m. to 12 noon. Besides Santa, magicians and other entertainers will be on hand.

## Labor newsman retires

Eugene A. Kelly has retired as an assistant editor of the AFL-CIO News after nearly 11 years on the staff and a more than 30-year newspaper career. He was a founding member of Cleveland Local 1 of the Newspaper Guild.

## Calexico farm caravan Dec. 18

A Toy and Food Caravan will roll to the Mexican border Saturday, December 18 to bring Christmas to members of the United Farm Workers Organizing Committee who are fighting for union contracts.

The event is UFWOC's seventh annual Christmas reunion in Calexico. Friends of farm unionism who want to contribute food or toys or join the caravan should call UFWOC at 655-3256 here or 805-725-9703 in Delano.